



CAMP AGAPÉ OFFICE:
1369 Tyler Dewar Ln
Fuquay-Varina, NC 27526

Phone: (919) 552-9421
Fax: (919) 552-0720

E-mail: exec@agapekurebeach.org
Web: www.agapekurebeach.org

Dear

Thank you for considering Agapé ☩ Kure Beach Ministries as a place to serve this summer! If you're ready for an exciting, challenging, and rewarding summer, Camp Agapé may be just the place for you. We need good people like you to make this ministry happen!

It is our pleasure to give you this application kit. Please look over the enclosed information. If you have any concerns or questions, feel free to contact us.

If, after studying this material, you are interested in joining our staff team, please complete the application and return it to Camp Agapé as soon as possible. Positions are filled on an immediate basis. We encourage you to send in your application ASAP, before all positions are filled. All program-related positions will require an interview. Final notification about positions will be made as positions are filled. When hiring for the summer staff team we seek diversity of skills, backgrounds and personalities. These diverse abilities help us to meet the individual needs of campers in our program.

We hope you will seriously consider joining us this summer. This is an opportunity for you to experience God in a powerful way, working in and through you to love God's people. We need dedicated, flexible people to carry out our mission. If you are looking for an opportunity to make a difference in the lives of others, we have the adventure for you!

Enclosed you will find the following:

Agapé ☩ Kure Beach Ministries is

Reflections of Recent Staff Members

Brief Summer Program Description

Vital Statistics

Job Description Summary

Staff Positions & Salary Guidelines

Application / Reference Forms

Shalom,

Randy Youngquist-Thurow, AIM
Executive Director, CCD

Enclosures

AGAPÉ ✝ KURE BEACH MINISTRIES IS....

- Two diverse and beautiful sites:

Camp Agapé is located 30 miles southwest of Raleigh, NC near Fuquay-Varina.

Agapé rests on 624 acres of beautiful wooded rolling hills and valleys on the Cape Fear River. Agapé can accommodate up to 72 overnight guests during the summer. The site includes two retreat facilities, a newly constructed dining hall, a family campground, small lake, pool, nature center, group challenge course, several outdoor worship areas, miles of hiking trails, and recreational fields.

Kure Beach Lutheran Center is located at Kure Beach near Wilmington, NC.

Kure Beach Center overlooks the grand Atlantic shores in a small family-oriented community. The site boasts an oceanfront retreat facility and a brand new retreat center across the street. Kure Beach Center facilities can accommodate up to 84 overnight guests.

- A place to learn, grow, and share with others.
- An outdoor ministry of the Evangelical Lutheran Church in American (ELCA) supported by the North Carolina Synod.
- An extension of over 240 Lutheran congregational ministries in North Carolina. Through Christ-centered programming, Agapé ✝ Kure Beach Ministries seeks to meet the needs of the people of these congregations and surrounding communities.
- A camp, conference, and retreat facility established in 1974 to serve youth and adults in the region. Presently the facility serves over 11,000 individuals each year.
- A year-round program site with five full-time and nine part-time staff committed to serving our guests.
- An Outdoor Ministry with a reputation for program excellence in ministering to the needs of our guests.
- A place where individual gifts and talents are held up and self-value is built.
- People brought together with a common goal of sharing the Gospel story and "experiencing the spirit" with young and old alike. This is much more than a place.
- Mature Christian people willing to share the Gospel message through experiential Bible Study, worship, recreation, and small group-living during the camping season.
- God's people working, playing, and worshipping in a unique place with a unique message and purpose.
- The people of God called to a special place apart knowing that they can and do make a difference in God's world
- People committed to ministry.

"Experience the Spirit — Christ, Creation, Community"

So you're wondering...

"Is a summer camp job for me?"

or

*"Why should I choose Agapé ☩ Kure Beach Ministries
over other opportunities?"*

Please read the following reflections of past summer staff members...

(excerpts from staff evaluations--used with permission)

"This has been the MOST rewarding job I have ever undertaken."

"I think that we had an incredible staff with a very good sense of teamwork and unity. We could talk openly with one another and discuss and help one another with camper and personal concerns. Our faith was our ultimate common bond."

"Agapé is such a beautiful place to be. It was easy to relate the surroundings to a sense of spirituality."

"I have always worked with children- mostly young children- but I never knew how much an experience at Agapé could affect an individual."

"Overall, it was one of the greatest experiences of my life."

"This summer has meant more to me than I could ever express."

"It's overwhelming when I try to think about everything I felt over the summer. After leaving Agapé, I feel like a better person and I have a better perception of who I am and how I want to be. I am more aware of the role God plays in my life and others, and I am also more aware of the power of prayer."

"God truly walked in these woods this summer."

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SUMMER PROGRAMS

Elementary Day Camps

Campers entering grades 1-5

Hold on to your hats as you embark on a fast-paced program that brings the best of camp to congregations across the state of North Carolina. Each Sunday afternoon, Day Camp teams travel to congregations across the state of North Carolina. Each day the hosting church opens its doors to young campers from the surrounding community and their own congregation for a wild week of building relationships, experiencing games, nature, crafts, songs, puppet shows, and bringing stories of the Bible to life. Food and housing for Day Camp teams is provided by the host congregation. Day Camp teams travel back to Camp Agapé on Friday afternoon. Because we serve so many congregations with our Day Camp program, half of each counselor's summer weeks will likely be spent working a Day Camp. (Off-site program – 25 or more of these during the summer)

Nearly all residential (on-site) programs are six-day sessions. They begin Sunday at 3:00 p.m. and close Friday afternoon at 3:00 p.m.

Upper Elementary & Middle School Programs

YOUNG FOLKS 1/2 WEEK:

Campers entering grades 2-4

The youngest campers attending camp come to Young Folks 1/2 Week! The campers may be smaller, but the all of the fun is still HUGE! All of the great camp experiences packed into 2 nights/3 days. (On-site - two 1/2 weeks offered)

BUILDING YOUTH GROUPS (BYG): *Campers entering grades 3-6*

Building Youth Groups (BYG) is the theme for this church youth group based program. Youth leaders bring a group of elementary youth from their church for a week of camp. The campers get to experience all of the fun of daily camp life while getting to know the people in their youth groups better. A chunk of time is set aside each day for the youth leader to build community within his/her own youth group. (On-site - Offered one week)

CAMPFIRMATION:

Campers entering grades 6-9

Impact the life of a middle-schooler! Campers' time will be divided between classes that are taught by pastors, and zany activities, group building, worship, campfire, and FUN led by Agapé staff. Build some great relationships and share your faith with kids who need that role model. (On-site program – offered 5 weeks)

CLASSIC JUNIORS:

Campers entering grades 3-5 & grades 6-8

Lead a small group of campers through a week filled with all the great traditions in camping. Campers form a tightly knit community bound for 6 days of adventure, including: cool crafts, nature discoveries, fantastic games, Bible study, worship, and new friends. Each day includes a variety of experiential activities based on a daily theme. (On-site - Offered two weeks)

NATURE CAMP:

Campers entering grades 4-8

Campers experience the wonders of God's creation first hand. Explore 624 acres at Agapé and discover the wonders of this magnificent earth. Campers will also take advantage of the activities of a traditional camp program. (On-site - Offered two weeks)

MODEL ROCKETRY CAMP:

Campers entering grades 4-10

Campers blast off for a week of friends, faith and fun. Participate in regular camp activities and add several hours of model rocket building and launching each day for a high flying camp week. (On-site program - offered two weeks)

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Summer Programs continued...

BEACH BALL:

Campers entering grades 4-6 & grades 6-8

Campers follow the bouncing beach ball for a great week of growth and sharing with friends and staff. This week begins and ends at Kure Beach. Join us for fun in the sun as we plunge into some beach living. Anyone for a swim? (On-site program at Kure Beach – both age groups offered the same week: Sunday - Thursday)

HORSE CAMP:

Campers entering grades 6-10

Campers spend two hours a day during the week learning about horses and riding skills at a local stable. During the week campers prepare for a Friday horse show. Share quality time with your friends and experience the wonders of camp through campfires, Bible Study, nature activities games and more. (On-site - Offered 2 weeks)

JOYFUL NOISE:

Campers entering grades 4-6

Make sweet music as you concentrate on learning those great camp songs. Bring your guitar and to learn how to play or improve your skills. It's like an intense campfire session each day. What could be better than this?

Senior High Programs

HIGH S-COOL:

Campers entering grades 9-13

An intense on-site camp experience. All the fun of classic camp and some unique surprises packed into daily themes and your own creativity. This will be a COOL adventure. Offered for the first time in 2010! Join us to build a new tradition.

BEACH BALL ADVANCED:

Campers entering grades 8-12

Immerse yourself in the waters of the Atlantic. Each day will feature an ocean based adventure: kayaking, canoeing, surfing, or snorkeling. This program starts and ends at Kure Beach and runs Sunday to Thursday noon. (Offered one week)

SERVANT EVENTS:

Campers entering grades 9-13

Campers from across the United States gather at Kure Beach for an introduction to a lifestyle of Christian service. Campers are immersed in a variety of service experiences while enjoying the attractions of the beach community. (Offered four weeks, each week being Sunday - Friday)

STAFF IN TRAINING (SIT) – 2 types of SIT programs:

SERVANTS:

Campers entering grades 9-10 – Service Experience

(Servants is a strongly suggested pre-requisite to be in the Leaders program)

Campers experience camp not for themselves, but to serve others. Help prepare food for other campers on a pack-out, build campfire to be used by other campers that night, trim a trail or help spread woodchips, and lots of other helpful projects indoors and outdoors at camp! (On-site program – one week)

LEADERS:

Campers entering grades 11 – 12 and 1st year at college – Leadership Experience

This two-week program teaches campers leadership skills. Staff guide SITs in how to directly lead campers in Bible Studies, worships, campfires, and games. Week one is a training week observing current staff and learning portions of the summer staff manual. During their second week, SITs practice what they've learned and are paired with a summer counselor in a camper cabin. (On-site – two weeks)

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VITAL STATS - AGAPÉ † KURE BEACH MINISTRIES

Staff Training:	Begins May 30, (runs 13 days)
Employment Period:	May 30 - August 10 or 17, 2010
Camp Sessions:	Sunday afternoon through Friday afternoon
Staff on Duty:	Sunday at noon through Saturday morning
Style:	Small group camping, 5 - 8 kids per counselor
Max. Campers:	On-site programs 40 campers per session; Day Camp - up to 35 campers per week
Total Summer Staff:	30 (Wonderful people)
Total Year Round Staff:	11 (including part-time & full-time)
Age Group Breakdown:	Young Folks - entering grades 2-4 BYG - entering grades 3-6 Juniors - entering grades 4-6 Middle - entering grades 6-9 Senior High - entering grades 9 -13 Day Camp - entering grades 1-5

Each week we will run between 3 and 7 different programs, over half of these programs are Day Camps
Each week 3/4 of our summer staff will serve on a Day Camp team.

Activities: Nature Hikes, Swimming, Canoeing, Fishing, Archery, Pack-outs at Outpost site, Crafts, Sports (Basketball, Volleyball, Soccer, etc.), New Games, Low Ropes Challenge Course, and whatever other wild activities staff comes up with.

Bible Studies: Done experientially, they are fun and we teach you how to lead them effectively.

Camp Schedule:	<u>RESIDENT CAMP (Sun-Fri)</u>	<u>DAY CAMP (Mon-Fri)</u>
Campers arrive:	Between 3:00 and 4:00 p.m. Sunday	Daily - 9:00 a.m.
Campers depart:	Between 3:00 and 4:00 p.m. Friday afternoon	Daily - 3:00 p.m.

Basic Monday to Friday Residential Camp Daily Schedule

7:30	Rise
7:45	Morning Watch (devotions)
8:00	Breakfast
8:40	Cabin clean-up
9:00	Cabin group activity, or Bible Study time
10:00	Cabin group activity, or Bible Study time
11:00	Cabin group activity, or Bible Study time
12:15	Lunch
1:00	Rest Time
1:30	Cabin group building time
2:30	Pool/Crafts/ Camp Store opens
4:15	Cabin group activity, or Bible Study time
5:30	Dinner
6:30	Worship
7:15	Camp game/Evening event
8:00	Store opens/Game or Hang Out
8:30	Campfire
9:30	Candlepower

The above schedule is rough and does not include special programs, nor does it include our special all camp events.

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AGAPÉ † KURE BEACH MINISTRIES

SUMMER JOB DESCRIPTIONS - SUMMARIES

- Team Leader:** At least 21 years old, camp experience, and strong leadership skills. Responsibilities – To live in intentional community as role model to counselors; develop leadership skills in & bring out other gifts in staff members; and work as servant to staff, providing necessary organization, program materials, encouragement, & evaluation. Primarily involves off-site day camps, and includes on-site residential programs.
- Servant Event Leader:** At least 21 years old, with camp experience, strong leadership skills and passion for service to others. Live at Kure Beach and serve as the leader, organizer, spiritual guide, and counselor for all Servant Event groups. Work directly with year-round staff in promoting a positive ministry experience for participants. Self-motivated leadership and willingness to build a strong relationship with local community-based service organizations are essential.
- Counselor/
Day Camp Staff:** At least 19 years of age with one year of college or work experience. Responsibilities - To live in a small group of 6-9 campers as their guide and role model for the week on site; work off-site with children K-5 at Day Camp (five days 9:00 am – 3:00 p.m.). Half of each counselor's summer weeks will likely be spent working a Day Camp. Lead Bible studies, worship, recreation, crafts, songs, and creative fun. Be part of a small staff community, and share in community-living responsibilities. Shape lives and “make a difference” while having the best time of your life.
- Support Staff:** Prefer 17 years of age, 16 year olds may be considered. Can involve organizing and leadership in any of the following areas: Kitchen, Crafts, Store, Lifeguarding, Archery instructor, Photography, and Maintenance. Must be self-motivated and love doing things for others. Some record keeping and organizing, lots of smiles, positive attitude, and energy needed. May include the possibility of serving as a day camp staff person for a week during the summer.
- Support Staff Roles Include:**
- Lifeguard:** Must hold a current Red Cross life guarding certificate or equivalent. Responsibilities – Oversee the safe operation of the pool and lake, as well as the boating program. Lifeguards will supervise all swimming pool and boating activities on our lake. Assists with chemical monitoring, record keeping, and maintaining a clean and safe pool facility.
- Kitchen Staff:** Works with cooks to prepare and serve excellent meals. Involves food prep, clean-up, recycling, composting, and providing a clean and safe dining room, service area and kitchen. Also involves pack-out and snack prep.
- Craft Staff:** Involves leading and teaching craft projects to campers and staff while maintaining the craft room and its supplies. Responsibilities to include: organizing craft projects, inventory of supplies, recording sales, leading campers and staff in craft projects, and restocking Day Camp Crafts bins.
- Store Manager:** Maintain a clean, organized and well-stocked camp store and inventory at both locations. Handle the store book, Sunday check-in and store refunds.
- Archery Instructor:** Must be a certified archery instructor or willing to work towards certification. Lead cabin groups in safe archery instruction as requested. Monitor and maintain the range, shed and equipment.
- Maintenance Staff:** Involves helping to keep the grounds and facilities safe and clean for all guests. Responsibilities to include: mowing, trash pick-up, cleaning, repair and general maintenance
- Photographer:** Take photos during the week of campers and edit them as needed.

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2010 STAFF POSITIONS AND SALARY GUIDELINES

<u>#</u>	<u>Position</u>	<u>Weekly Salary</u>	<u>Employment Dates</u>
5	Team Leaders	\$215.00-\$235.00 per week	May 26 - Aug. 17
1	Servant Event Leader	\$215.00-\$235.00 per week	May 26 - Aug. 10
18	Counselors/ Day Camp Staff	\$200.00 per week	May 30 - Aug. 10 or – Aug. 17
2	Lifeguard	\$190.00 per week	May 30 - Aug. 17
4	Support Staff	\$180.00 per week	May 30 - Aug. 17

INFORMATION

Contracts: Most positions are **contracted from May 30th to August 17th**. Summer staff begin to depart on Tuesday, August 10th or 17th.

Salary and Benefits: Each staff person receives a weekly salary plus room and board. Worker's Compensation Insurance is also provided. The salary is paid every two weeks. The 13-day staff-training period is paid as one contracted week, and each staff member will be trained in Red Cross 1st Aid and CPR at no cost to you.

Time Off: Each staff person receives 24 hours off each week. For most staff this is from Saturday morning to Sunday at noon.

Employment periods may vary some as needed. If a student has been given minimum summer earning figures to receive financial aid in the following school year, please carefully consider the fact that you are also compensated by receiving room and board from Agapé ☩ Kure Beach Ministries during your employment period. Agapé + Kure Beach Ministries is an at will employer.

All staff are required to participate in criminal history and sexual abuse background checks. References are required, and forms are provided to the applicant for distribution. Staff who may drive camp vehicles will be required, in advance of actual employment dates, to provide Agapé ☩ Kure Beach Ministries with their Drivers License information (Must be 21 or older).

Joining the staff team means you agree to follow personnel practices and understand that their faith is lived out in daily life. We expect our staff to walk the talk. Staff members are team members living out their faith and values as role models and servants.

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AGAPÉ ✝ KURE BEACH MINISTRIES STAFF APPLICATION

Return to: Agapé ✝ Kure Beach Ministries
 % Personnel
 1369 Tyler Dewar Lane
 Fuquay-Varina, NC 27526

Contact us at: Phone # (919) 552-9421
 FAX (919) 552-0720
 E-mail: exec@agapekurebeach.org and/or
program@agapekurebeach.org

Name _____ Today's date _____ Gender: M F

Cell phone: _____ Email address: _____

Hometown / Parents' Address _____ <input type="checkbox"/> mail here _____ _____ City _____ ST _____ ZIP _____ Landline Phone _____
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College Address _____ <input type="checkbox"/> mail here _____ _____ City _____ ST _____ ZIP _____ Landline Phone _____
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Optional info:
 Church Membership _____ Pastor _____
 Church town _____ ST _____ Zip _____

Have You Ever Been Convicted of a Felony? [] YES [] NO Signature: _____

Education: Circle current level or highest level completed
 High School: 10 11 12 College: 1 2 3 4 Grad School: 1 2 3 4
 Degrees: _____ Major: _____

- Positions Available: **place a # (1,2, etc.) next to positions you would consider in order of preference**
- [] Team Leader (min. age 21) [] Servant Event Leader
 - [] Counselor / Day Camp Staff (19 yrs or 1 year post-high school experience)
 - [] Support Staff Position (preferred min. age 17) *Check all interest areas that apply below:*
 - [] Lifeguard [] Kitchen Staff [] Crafts [] Maintenance
 - [] Store Manager [] Archery Instructor [] Photography

- Please check areas in which you have some skills:
- [] First Aid/CPR [] Camping Skills [] Vocal Music [] Drama
 - [] Archery [] Day Camp [] Nature Skills [] Crafts
 - [] Swimming [] Model Rocketry [] Story Telling [] Guitar
 - [] Other Musical Instrument _____ [] Other _____

List any certifications you hold: _____

List any camp experience: _____

PLEASE ANSWER QUESTIONS ON REVERSE SIDE:

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PLEASE ANSWER ON A SEPARATE SHEET OF PAPER, IF NECESSARY.

Why do you want to work at Agapé † Kure Beach Ministries?

What experience do you have working with kids?

What do you most want to do while on staff this summer?

What do you consider to be the strengths you will share?

What are your weaknesses and how will you work on them during the summer?

Describe your understanding of your Christian faith. Where are you spiritually? How do you feel about your faith?

Please give 2 personal references: (Do not list relatives or close friends. Use teachers, employers, pastors, etc.) Please type or print. **Please give full address and PHONE NUMBERS.**

NAME	RELATIONSHIP	ADDRESS including ZIP	PHONE #
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1.

2.

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