



CORPORATE OFFICE:

Camp Agapé
1369 Tyler Dewar Ln
Fuquay-Varina, NC 27526

Phone: (919) 552-9421
Fax: (919) 552-0720

E-mail: program@agapekurebeach.org
Web: www.agapekurebeach.org

Prospective Staff in Training,

Thank you for your interest in the Staff in Training (SIT) program. We are looking for mature, responsible young people who are willing to learn and grow in faith while developing their own skills as future servants and leaders. The SIT program offers you an opportunity to be a part of and work with our summer staff. You will also have a chance to work with and learn from other teens with similar interests.

We offer two SIT experiences: SIT-Servants and SIT-Leaders. **SIT-Servants** are for campers entering grades 9-10. **SIT-Leaders** are for campers entering grades 11-12 and for those who have just graduated high school. Please read through the following pages for information describing these two SIT programs as well as instructions for how to apply.

If you have any questions, please contact me at the A☩KB office.

Again, thank you for your interest in the SIT program. We await the receipt of your application.

Sincerely,

Alissa Oleson
Program Director

Staff in Training (SIT) PROGRAM

The SIT program is designed to train and develop your service and leadership skills by exposing you to many facets of outdoor ministries. We will strive to nurture a sense of responsibility and develop skills that you can take to your home congregation. We will also challenge you to discover your own gifts and talents. All SITs are accepted through an application process only.

General qualifications:

- Interest in camping ministry and developing service and leadership skills.
- Readiness to act on another person's needs and not just your own.
- A willing spirit ready to learn, grow, and share with others.

General expectations:

- To work your assigned areas with a positive attitude toward your work, your supervisor, and the people you are serving--all the while being a positive role model for all campers and co-workers.
- To help with camp activities and participate willingly in the program for the benefit of the campers.

Application process:

1. Return a completed summer registration form found in the 2009 SUMMER BROCHURE. If you do not already receive a brochure by mail, you can download and print out a registration form from the website www.agapekurebeach.org OR please contact camp and one will be mailed to you.
2. Return the completed application for consideration as an SIT to Camp Agapé.
3. Distribute the personal reference forms to your references (2) and instruct them to return them to Camp Agapé.
4. After we receive your Registration Form, SIT Application and Completed Reference forms, we will then contact you to set up an interview.
5. If you are one of the people chosen to serve as an SIT, we will send you a covenant agreement.

Payment obligations:

- The SIT program is a service and leadership opportunity for which Camp Agapé charges to cover the cost of food, housing, training, and staffing for the program.
- The fee is used to offset food and staffing costs.
- An initial deposit of \$100.00 is to be received by Agapé along with your registration form. The deposit will reserve your spot in the program. If you are not accepted into the program, the deposit will be returned to you.
- Please note that once you agree to accept the covenant you also agree to pay the full fee of the program.
- **SIT-Servants** is \$365.00 less the \$100 deposit paid with registration (\$390.00 if paid after May 3rd).
- **SIT-Leaders** is \$475.00 less the \$100 deposit paid with registration (\$500.00 if paid after May 3rd).

If you have any questions about the SIT program or application process, please contact Alissa (919) 552-9421
program@agapekurebeach.org



Specific requirements/responsibilities for each SIT program listed below:

SIT-SERVANTS

- By summer 2010, must be entering **9th or 10th grade**.
- One week commitment. August 1-6, 2010.
- Spend a week in a cabin group of your peers led by a counselor learning how to do a variety of jobs at camp.
- Focus on behind-the-scenes tasks at camp that serve others: prepare food for pack-outs, build campfires, trim trails, spread wood chips, etc.
- Servants will also work on a new camp project that will be used year-round by campers and retreat guests (to be decided during Spring 2010...in 2009 SIT-Servants painted a building; in 2009 they built a new Gatehouse fence, beautified entrance area, cleaned out flower beds).

SIT-LEADERS

- By summer 2010, must be entering **11th or 12th grade or just graduated high school**.
- Two week commitment.
 - 1st week experience: June 20-25, 2010.
 - Spend a week in a cabin group of your peers led by a counselor and learning skills and tools helpful in leading younger campers.
 - All SIT-Leaders must attend June 20-25, 2010.
 - Training sessions will include: group building, leadership skills, communication skills, role modeling, game leading, singing, worship skills, shadowing of current summer staff, and counseling techniques.
 - 2nd week assignment is from choices* listed:

<u>Week #4 – July 4-9</u>	<u>Young Folks 1/2 Weeks, Nature!, Rocketry</u>
<u>Week #6 – July 19-22</u>	<u>Quick Classic</u>
<u>Week #9 – August 9-14</u>	<u>BYG (Building Youth Groups), Classic Camp</u>

 - Spend a week of hands-on experience in a cabin group of younger campers assisting a current summer counselor.
 - Focuses on working directly with younger campers: leading Bible Studies, worships, campfires, and games, camper management, etc.

Note regarding 2nd week assignments:

Due to our housing restrictions we must wait to confirm the second week experience until most of our summer registrations are received. Final decisions will be made by the Executive Director, taking into account the gifts of each individual SIT with respect to the age groups and needs of the attending campers. Typically assignments are finalized at the end of the 1st week training.

If an SIT-Leader cannot attend any of the 2nd week choices listed here, the A⁺KB Ministries Staff will work with that SIT to accommodate his/her schedule, but additional space for an SIT **cannot be guaranteed** in other summer camp program weeks.

Applying for: SIT-Servants
 SIT-Leaders

STAFF IN TRAINING (SIT) APPLICATION

Name _____ Today's date _____

Date of birth _____ Male Female Grade in school—fall 2009 _____

E-mail address _____

Address _____ City _____ St _____ Zip _____

Phone _____

Home church _____

Career interest _____

What is your church involvement? _____

List school activities _____

List camp experience (where and when) _____

Please answer the following questions on a separate sheet of paper:

Why do you want to be an SIT?

How will Agapé benefit from you being here as an SIT?

Briefly describe what your faith means to you?

What will be the most important thing to you during your SIT experience at Agapé?

SKILLS: (Check those you have skills in—you don't need to be an expert, just have some skills)

- | | | |
|---|--|---|
| <input type="checkbox"/> First Aid | <input type="checkbox"/> Swimming | <input type="checkbox"/> Singing |
| <input type="checkbox"/> Guitar | <input type="checkbox"/> Crafts | <input type="checkbox"/> Camping Skills |
| <input type="checkbox"/> Canoeing | <input type="checkbox"/> Drama | <input type="checkbox"/> Sports |
| <input type="checkbox"/> Puppetry or clowning | <input type="checkbox"/> Story-telling | <input type="checkbox"/> Instruments |

LIST OTHER SKILLS: _____

LIST ANY CERTIFICATIONS YOU HOLD: _____

On the back of this page please list two personal references: We need names, addresses, and phone numbers printed clearly.

Parent / guardian name (please print): _____

Parent / guardian signature: _____

Relationship: _____ date: _____

RETURN TO: Agapé ✝ Kure Beach Ministries, 1369 Tyler Dewar Lane, Fuquay-Varina, NC 27526

QUESTIONS: Phone # (919) 552-9421 e-mail: program@agapekurebeach.org

PLEASE LIST TWO REFERENCES BELOW:

PLEASE GIVE THE ENCLOSED FORMS TO YOUR REFERENCE CHOICES TO BE MAILED BACK TO CAMP.

(Your references should send the completed forms to Camp Agapé. We encourage you to provide self-addressed stamped envelopes to each of your references, and make sure to print your name clearly on the top of each form)

PLEASE DO NOT USE FRIENDS OR RELATIVES. USE YOUR TEACHERS, EMPLOYERS, PASTOR OR OTHER ADULTS WHO KNOW YOU.

<u>NAME</u>	<u>RELATIONSHIP</u>	<u>ADDRESS (include zip)</u>	<u>PHONE #</u>
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1.

2.

PERSONAL REFERENCE - AGAPÉ ✠ KURE BEACH MINISTRIES



SIT APPLICANT'S NAME _____

Applicant circle which program applying for: SIT-Servants SIT-Leaders

The above person requests that you be their personal reference for a summer program at Agapé ✠ Kure Beach Ministries (Camp Agapé) as a Staff in Training (SIT). SIT-Servants attend a one week program during which they serve the needs of campers in behind-the-scenes tasks and projects. SIT-Leaders attend a weeklong training event, and then spend a second week assisting a counselor in a cabin group of younger campers. We hope you will carefully evaluate the applicant for us. Our goal is to provide quality SITs to help maintain the high program and safety standards of our ministry. We are seeking mature role models who live out the Gospel message as servants and leaders to others.

Please read through the following categories on both pages. **Check as many descriptions as you feel apply to the applicant.** If these areas do not describe the applicant, please feel free to comment.

1. **Working with Others:**

- ___ Likes to do it alone
- ___ Is a team player
- ___ Likes it their way or not at all
- ___ Cooperative
- ___ Shares accomplishments

Comments: _____

2. **Work Ethic:**

- ___ Takes direction well, does what is asked.
- ___ Does what is asked, when convenient.
- ___ Self -motivated, does more than asked.
- ___ Is committed to a project to the end.
- ___ Does not finish tasks

Comments: _____

3. **Enthusiasm:**

- ___ Has an even disposition
 (not a lot of highs and lows)
- ___ Has energy that spreads to others
- ___ Is enthusiastic, but insincere
- ___ Takes on new challenges willingly
- ___ Shows little outward enthusiasm

Comments: _____

4. **Maturity:**

- ___ Responsible, able to think things through for themselves
- ___ Reacts without thinking about actions
- ___ Is a positive role model for others
- ___ Would rather not have responsibility
- ___ Is able to relate well with different groups

Comments: _____

5. **Community/Conflict:**

- ___ Is willing to accept others, regardless of beliefs
- ___ Can categorize people easily; generalizes
- ___ Deals with conflict in a healthy way
- ___ Lets problems build up
- ___ Tries to change the beliefs of others
- ___ Is easily upset by others

Comments: _____

6. **Leadership**

- ___ Has the ability to be a positive leader
- ___ Considers others' opinions important
- ___ Is dominant and manipulative at times
- ___ Uses their temper as leadership tool
- ___ Likes to be in front leading
- ___ Would rather be a follower than a leader

Comments: _____

7. **Counseling Skills:**

- ___ Is sensitive to others' feelings
- ___ Likes to share their own story
- ___ Good Listener
- ___ Mixes easily with others
- ___ Would command respect among campers
- ___ Doesn't have time for others
- ___ Believes trust must be earned

8. **Faith to share:**

- ___ Is always talking about their faith
- ___ Lives their faith out daily
- ___ Believes in sharing faith in the context of daily relationship
- ___ Knows what they believe
- ___ They have found it and want others to find it as well
- ___ Struggles with faith
- ___ Has all the answers

Comments: _____

Comments: _____

9. What is the applicant's strongest asset? _____

10. Any special talents? _____

11. What is her/his biggest weakness/challenge? _____

12. How long have you known the applicant? _____

13. In what capacity? _____

14. Would you be willing to have your child under her/his supervision at camp for one week? _____

15. Is there any reason why this applicant should not work with children 24 hours a day? _____

Please return promptly to:

Agapé ☩ Kure Beach Ministries
SIT Reference
1369 Tyler Dewar Lane
Fuquay-Varina, NC 27526

FAX: (919) 552-0720

Phone #: (919) 552-9421

Your Name _____

Address _____

City, St, Zip _____

Position _____

Phone No. _____

FAX No. _____

Signature: _____ **Date:** _____